



ABS L Governing Bodies Code of Conduct

All candidates for and members of the governing bodies of ABSL should stand for and declare the following values and goals:

1. **[Engagement]** that by applying to the governing bodies of the Association they commit to bring unique competence, knowledge, in-depth sector expertise and personal engagement to create and fulfil the strategy, programs, priorities and goals of ABSL;
2. **[Support]** to support and promote, using structures and initiatives of ABSL, cooperation and experience sharing among the members based on lawful and fair collaboration;
3. **[Responsibility]** that the goal of today's business industry is to acknowledge its ethical and social responsibilities, stipulated among others in ABSL Diversity and Inclusion Declaration, which should always be considered on a day-to-day basis by all the members of the Association as well as its representatives, therefore members of the ABSL's governing bodies accept these values as their own, consider them important and apply them in every aspect of their business and other activities, whether representing ABSL or appearing in public in other roles that may be exercised by them;
4. **[Equality]** that all members of ABSL are equal and no one should use their status within the Association or on the market in order to gain personal or other benefits;
5. **[Reputation and personal rights]** that the ABSL enjoys good name, respect and is recognized as trustworthy throughout the market and therefore all members of the governing bodies of ABSL shall use ABSL's name, brand, trademarks or other references and associations only in good faith, in accordance with binding laws and in a way that will not contradict ABSL's personal rights, interests nor values that can be derived from its Statute, this declaration or any other regulations;
6. **[Promotion]** that through their actions and attitude they will actively promote ABSL's business and interests, and will avoid promotion of organizations or events that compete with ABSL business and interests; all members of the governing bodies of ABSL shall notify ABSL in advance of any activities where their public speaking or appearance would or could be interpreted as promotion of ABSL competitors;
7. **[Conflict of interests]** Members of the governing bodies of ABSL accept to refrain from any activities and/or situations that would create conflict of interests; all members of the governing bodies of ABSL shall immediately inform ABSL about situations where their private (or other) interests interfere or appear to interfere with ABSL's interests or values;
8. **[Confidentiality]** the mutual respect toward each other and understanding that the trust and confidentiality between them is crucial to further development and that misuse of any information disclosed during any formal or informal meetings within ABSL shall jeopardize the mission and values of ABSL; therefore members of the governing bodies of ABSL recognize the obligation to preserve confidential information, which continues even after the membership in ABSL ends.
9. **[Compliance]** to ensure that their activities fall within the limits of applicable law and take all the necessary actions to properly adjust their practices, performance and communication to the highest applicable standards of law and ethics;
10. **[Anti-trust law]** that the ABSL is committed to comply with antitrust laws of the European Union and individual Member States and condemn any activities that lead towards a restriction of competition between members or any other entities.